

Position Description

Registered Nurse

Position Details	
Manager:	Director of Care (DOC)
Report Directly to:	Clinical Care Coordinator (CCC)
EBA/Award:	The Aged and Home Care NSWMA and HSU NSW Enterprise Agreement 2014-2017
Last Reviewed	November 2016

Purpose of the Position

Registered Nurses provide a high level of nursing care, including clinical procedures and administration of medications and assess residents care needs. Registered Nurses are required to formulate, implement and evaluate residents individual care plans and monitor personal care given by other care staff.

Key Responsibilities

- To development, implement, monitor and evaluate resident care plans, to meet individual needs and promote quality of life;
- To provide direct care to residents,
- To carry out accurate and comprehensive assessment of residents;
- Report all complaints to the DOC;
- To ensure all residents rights and confidentiality are maintained at all times;
- Follow safe work practices at all times;
- Participate in the staff performance development system;
- Participate in the organisations Continuous Quality Improvement Program;
- Assist in the achievement of operational goals within the organisation;
- Comply with the organisations policies and procedures at all times;
- To assist in the implementation of relevant policies and procedures;
- Comply with all relevant Legislation;
- Work within the philosophy and framework of Strathearn;
- To undertake any other duties a directed by the DOC;
- Participate in the organisation's Health and Safety program through:
 - Following safe work practices and guidelines at all times;
 - Attending compulsory Fire Education, Manual Handling Education, Infection Control Education and Safe Food Handling Education;
 - Participating in the implementation, monitoring and review of WH & S practices;
 - Encourage staff to comply with WH & S policies and procedure and safe work practices;
 - Identifying educational needs

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Qualifications, Knowledge/Skills, Selection Criteria	
Essential	<ul style="list-style-type: none"> • Current registration with the NSW Nurses Registration Board; • Broad experience in general nursing with knowledge of aged care; • Ability to be an effective member of a multi-disciplinary team; • Demonstrated sound written and verbal communication skills; • Demonstrated excellent time management and organisational skills; • Knowledge of relevant WH&S legislation; • Ability to work within the philosophy and framework of Strathearn; • Demonstrated skills in clinical nursing practices. • Demonstrated high level of written and oral communication skills • Ability to work in a multidisciplinary team
Desirable	<ul style="list-style-type: none"> • Understanding of the continuous quality improvement process. • Broad experience in aged care. • Knowledge of continuous quality improvement practices.